## **ASTRAL FOODS LIMITED**

(Reg. No. 1978/003194/06)

(Incorporated in the Republic of South Africa)

Share Code: ARL A2X Code: ARL

ISIN Code: ZAE000029757 ("Astral" or "the Company")

## CHANGE TO THE BOARD: APPOINTMENT OF CHIEF FINANCIAL OFFICER

In accordance with paragraph 3.59 of the JSE Limited Listings Requirements, shareholders are advised of the following change to the Company's Board of Directors ("Board").

The Board is pleased to announce the appointment of Mr. Gideon Johannes (Johan) Geel as Executive Director and Chief Financial Officer ("CFO"), with effect from 1 March 2026. Johan assumes the CFO position following the resignation of Mr. Johan Andries Ignatius (Dries) Ferreira with effect from 31 January 2026.

Johan, a qualified Chartered Accountant (SA), is an accomplished finance executive who most recently served as CFO at AFGRI Limited, a diversified agriculture group. Johan brings extensive expertise across a broad agricultural and processing value chain, including fast moving consumer goods (FMCG), retail, manufacturing, agro-processing, grain management, trading, financing, logistics/distribution, and agricultural production. He has a deep understanding of financial management and strategy in highly complex and diverse business environments.

The Board welcomes Johan and is looking forward to working with him. His background and experience in senior operational and financial leadership positions will play a key role in the future of the Company, and provide a solid pillar of support to the CEO.

The Company confirms that the appointment was made in accordance with the Board's Nomination Policy.

Lanseria 11 December 2025

## Sponsor

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