

Broad-Based Black Economic Empowerment Commission

		Compliance Repo	orting Matrix (Annexure)	
Name of Entity	Astral Operations Limited	Registration Number:	1947/027453/06	

SCORECARD ELEMENTS

Categories	% for each Category	Race Cla	ssification (%)		Gende	er (%)		Age	Age (%) Location (%)					Disability (%)		
	Black Ownership 14.76%	A	. ,			()		Youth (<=35)	4.8%	GP	`	EC		Male	0.	
	Black Women Ownership 3.10%	C		_				Adults (>=36)	10.0%	MP		NC		Female	0.	
	Black Women Ownership 5.10 %			1				Total	14.8%	FS		KZN		Total	0	
Black Ownership		Total	14.8%	Total Male	11.7%	Total Female	3.1%	Total	14.070	LP		NW		Total		
		1000	14.070	Total Maic	11.770	Total Temale	3.170			WC		Total	0.0%			
	45.5%	A	18.2%					Youth (<=35)	0.0%	GP	45.5%	EC	0.0%	Male	C	
		С	9.1%					Adults (>=36)	45.5%	MP	0.0%	NC	0.0%	Female	(
Board of Directors		1	18.2%					Total	45.5%	FS	0.0%	KZN	0.0%	Total	(
Board of Directors		Total	45.5%	Total Male	18.2%	Total Female	27.3%			LP	0.0%	NW	0.0%			
										WC	0.0%	Total	45.5%			
	40.0%	A	20.0%					Youth (<=35)	0.0%	GP	40.0%	EC	0.0%	Male	0	
		С	0.0%					Adults (>=36)	40.0%	MP	0.0%	NC	0.0%	Female	0	
Executive Directors		1	20.0%					Total	40.0%	FS	0.0%	KZN	0.0%	Total	0	
		Total	40.0%	Total Male	20.0%	Total Female	20.0%			LP	0.0%	NW	0.0%			
										WC	0.0%	Total	40.0%			
	50.00	1 .	10 =0/	T] v	2.00/	GP	F0.00/	T 50	0.00/			
	50.0%	A	16.7%	<u> </u>				Youth (<=35)	0.0%	-	50.0%	EC	0.0%	Male	(
		C	16.7%					Adults (>=36)	50.0%	MP FS	0.0%	NC KZN	0.0%	Female	0	
on-Executive Directors		1	16.7%		15 70/	I = = . I	22.24	Total	50.0%	LP	0.0%	NW	0.0%	Total	(
		Total	50.0%	Total Male	16.7%	Total Female	33.3%			WC	0.0%	Total	0.0% 50.0%			
										VVC	0.0%	Total	50.0%			
	0.0%	А	0.0%					Youth (<=35)	0.0%	GP	0.0%	EC	0.0%	Male		
-	0.070	C	0.0%					Adults (>=36)	0.0%	MP	0.0%	NC	0.0%	Female	C	
- F		ı	0.0%					Total	0.0%	FS	0.0%	KZN	0.0%	Total	0	
er Executive Management		Total	0.0%	Total Male	0.0%	Total Female	0.0%			LP	0.0%	NW	0.0%			
		'		1				!		WC	0.0%	Total	0.0%			
											,					
	12.7%	A	3.6%					Youth (<=35)	0.0%	GP	1.8%	EC	0.0%	Male	C	
		С	3.6%					Adults (>=36)	12.7%	MP	5.5%	NC	0.0%	Female	0	
Senior Management		1	5.5%					Total	12.7%	FS	0.0%	KZN	3.6%	Total	0	
ocilior Management		Total	12.7%	Total Male	7.3%	Total Female	5.5%			LP	0.0%	NW	0.0%			
										WC	1.8%	Total	12.7%			
				T												
	45.6%	A	30.2%	4				Youth (<=35)	11.0%	GP	18.9%	EC	0.4%	Male	0	
		С	11.4%	4				Adults (>=36)	34.5%	MP	7.5%	NC	0.0%	Female	C	
Middle Management			3.9%			1 1		Total	45.6%	FS	0.0%	KZN	7.8%	Total	(
		Total	45.6%	Total Male	26.7%	Total Female	18.9%			LP WC	0.0%	NW Total	0.0%		-	
										I WC	11.0%	rotai	45.6%			
	78.6%		63.5%					Youth (<=35)	24.3%	GP	27.1%	EC	0.7%	Male		
	/0.0%	A C	13.0%	+				Adults (>=36)	54.3%	MP	19.1%	NC	0.7%	Female	1	
			2.1%	†				Total	78.6%	FS	0.0%	KZN	11.6%	Total	2	
Junior Management		Total	78.6%	Total Male	56.3%	Total Female	22.3%	i Utai	10.070	LP	0.0%	NW	0.0%	IUlai	-	
		Total	10.070	Total Maid	30.370	rotai i ciliale	22.070			WC	20.1%	Total	78.6%			
										1 ***	20.170	I I Ottal	10.070	ı	1	

Compliance Reporting Matrix (Annexure)

2. Skills Development

Category Category	Leviable Amount:	1 975 288 336															
C 46.3%	Categories		Race Classificati	on (%)	Gender (%) Age (%)				Locatio	on (Nr)	Disability (%)		Total Amount Spend				
Black Employees 1 0.5% Total Male 50% Total Female 50% T		214	A	53.3%					Youth (<=35)	56.6%	GP	59	EC	3	Male	1.9%	
Stack Employees Total 100% Total Male 50% Total Female 50% UP 0 NW 0 1 1 1 1 1 1 1 1 1			С	46.3%					Adults (>=36)	43.4%	MP	1	NC	0	Female	3.7%	
Total 100% Total Male 50% Total Female 50% LP 0 NW 0	Rlack Employees		Ţ	0.5%					Total	100.0%	FS	0	KZN	10	Total	6%	17 351 940.76
130 A 79.2% Youth (<35) 94.8% GP 58 EC 5 Male 0.8%	Black Employees		Total	100%	Total Male	50%	Total Female	50%			LP	0	NW	0			
Black Non-Employees C 20.8%											wc	141	Total	214			
Black Non-Employees C 20.8%		400		T =0.00/	I] v // os	0.4.00/	CD			Т.	T	0.00/	
Black Non-Employees Total 100.0% Total Male 55% Total Female 45% LP 0 NW 0 Total 11% 12 1870 04		130		+					— ` <i>′</i> ′						+	1	\dashv
Black Employees with Disabilities			<u> </u>														12 757 041 10
121	Black Non-Employees		I			550/	T =	450/	Iotal	100.0%				_	lotal	1%	- 12 757 041.18
121 A 83.5% C 16.5% Adults (~36) 11.8% MP 0 NC 0 Female 60% Adults (~36) 11.8% MP 0 NC 0 Female 60% Adults (~36) 11.8% MP 0 NC 0 Female 60% Adults (~36) 11.8% MP 0 NC 0 Female 60% Adults (~36) 11.8% MP 0 NC 0 Female 60% Adults (~36) Adults (~			Iotal	100%	I otal Male	55%	I otal Female	45%									-
Black Employees with Disabilities											l wc	51	Total	130			
Black Employees with Disabilities		121	Α	83.5%					Youth (<=35)	88.2%	GP	85	EC	T 0	Male	40%	+
Black Employees with Disabilities			С								MP		NC	0			7
Total 100% Total Male 40% Total Female 60% LP 0 NW 0	5 5		l I	0.0%					<u> </u>	100.0%	FS	0	KZN	3	Total	100%	6 448 605.21
210 A 84.8% Youth (<=35) 4.3% GP 123 EC 5 Male 14.8% Adults (>=36) 4.3% MP 17 NC 0 Female 21.9% NC 0 Female 0.0% NC 0.0	Black Employees with Disabilities		Total		Total Male	40%	Total Female	60%			LP	0	NW	0			7
Black People on internships; apprenticeship, learnership		·		•	•				•		WC	33	Total	121			
Black People on internships; apprenticeship, learnership																	
Black People on internships; apprenticeship, learnership		210	A	84.8%					Youth (<=35)	4.3%	GP	123	EC	5	Male	14.8%	
Static Control of the Control of t			С	15.2%					Adults (>=36)	4.3%	MP	17		0	Female	21.9%	
Problem Prob			l	0.0%					Total	8.6%		0		3	Total	37%	2 924 370.53
Part	apprenticeship, learnership	-	Total	100%	Total Male	50%	Total Female	50%			LP	0		0			
C 29.2% Adults (>=36) 0.0% MP 0 NC 0 Female 0.0%											wc	62	Total	210			
C 29.2% Adults (>=36) 0.0% MP 0 NC 0 Female 0.0%				70.00	l l					2.00/	CD					1 000	
Black people absorbed		24												_		1	\dashv
Total 100% Total Male 50% Total Female 50% LP 0 NW 0			C						<u> </u>						+	1	1,007,130,00
WC 24 Total 24	Black people absorbed		<u> </u>			500/	T =	500/	Fotal	0.0%				_	Total	0%	1 097 120.00
			Total	100%	Total Male	50%	Total Female	50%						_	1		\dashv
Grand Total Amount Spend 30 108 982											l wc	24	I otal	24			
	Grand Total Amount Spend	30 108 982															

3. Enterprise and Supplier Development

Budgeted Total Procurement Spend (TMPS):	16 131 099 555				
Total Number of Suppliers	Total Value Spend				
2409	5 304 646 204				
Total Number of EME Suppliers	Total Value Spend	Nr of Black Owned EME Suppliers		Nr of Black Women Owned EME Suppliers	% Black Women Ownership
555	566 533 763	33	6%	66	12%
Total Number of QSE Suppliers	Total Value Spend	Nr of Black Owned QSE Suppliers	% Black Ownership	Nr of Black Women Owned QSE Suppliers	% Black Women Ownership
293	654 786 534	140	48%	110	38%
Total Number of Large Suppliers	Total Value Spend	Nr of Black Owned Generic Suppliers		Nr of Black Women Owned Generic Suppliers	% Black Women Ownership
1561	4 083 325 907	108	7%	95	6%

Supplier Development:	17 527 780	Target - Total Value of 2% of N	IPAT									
Total Supplier Development Spend:	31 771 024											
Total Number of EME's	Total Value Spend	% Black Ownership	Number of EME's	% Black Women Ownership	Number of EME's		Location	(Nr)			Sector	Number in Sector
6	15 084 083	51.00%	3	30.00%	0	GP	0	EC	0	Agricultural		6
		55.00%	0	55.00%	0	MP	6	NC	0			
		60.00%	0	60.00%	0	FS	0	KZN	0			
		65.00%	0	65.00%	0	LP	0	NW	0			
		70.00%	0	70.00%	0	wc	0	Total	6			
		75.00%	0	75.00%	0	National	0					
		80.00%	0	80.00%	0							
		85.00%	0	85.00%	0							
		90.00%	0	90.00%	0							
		95.00%	0	95.00%	0							
		100.00%	3	100.00%	0							
Total Number of QSE's	Total Value Spend	% Black Ownership	Number of QSE's	% Black Women Ownership	Number of QSE's		Location	(Nr)			Sector	Number in Sector
2	16 686 941	51.00%	1	30.00%	1	GP	1	EC	0	Agricultural		1
		55.00%	0	55.00%	0	MP	1	NC	0	Generic		1
		60.00%	0	60.00%	0	FS	0	KZN	0			
		65.00%	0	65.00%	0	LP	0	NW	0			
		70.00%	0	70.00%	0	wc	0	Total	2			
		75.00%	0	75.00%	0	National	0					
		80.00%	0	80.00%	0							
		85.00%	0	85.00%	0							
		90.00%	0	90.00%	0							
		95.00%	0	95.00%	0							
		100.00%	1	100.00%	0							
Total Number of Large Enteprises	Total Value Spend	% Black Ownership	Number of Large	% Black Women Ownership	Number of Large		Location	(Nr)			Sector	Number in Sector

Compliance Reporting Matrix (Annexure)

					Compilation Repu	Tung Maurix (Annex	kui <i>e)</i>					
Enterprise Development:	13 145 835	Target - Total Value of 1.5% of NI	PAT									
Fotal Enterprise Development Spend:	12 487 772											
Total Number of EME's	Total Value Spend	% Black Ownership	Number of EME's	% Black Women Ownership	Number of EME's		Location	(Nr)			Sector	Number in Sector
0	-											·
otal Number of QSE's	Total Value Spend	% Black Ownership	Number of QSE's	% Black Women Ownership	Number of QSE's		Location	(Nr)			Sector	Number in Sector
1	12 487 772	51.00%	1	30.00%	1	GP	1	EC	0	Generic		
		55.00%	0	55.00%	0	MP	0	NC	0			
		60.00%	0	60.00%	0	FS	0	KZN	0			
		65.00%	0	65.00%	0	LP	0	NW	0			
		70.00%	0	70.00%	0	WC	0	Total	1			
		75.00%	0	75.00%	0	National	0					
		80.00%	0	80.00%	0							
		85.00%	0	85.00%	0							
		90.00%	0	90.00%	0							
		95.00%	0	95.00%	0							
		100.00%	0	100.00%	0							
otal Number of Large Enteprises	Total Value Spend	% Black Ownership	Number of Large	% Black Women Ownership	Number of Large		Location	(Nr)			Sector	Number in Sector
0	-											

4. Socio- Economic Development											
	13 145 835	Target - Total Value of 1.5% of NPA	AT								
	Number of Black Participants	Race Classification	(%)		Gender ((%)			Location	on (Nr)	
	7211	A	93.3%	AM	51.3%	AF	41.9%	GP	1443	EC	1442
		С	6.0%	CM	3.5%	CF	2.5%	MP	1442	NC	0
Socio-Economic Development		I	0.7%	IM	0.4%	IF	0.2%	FS	0	KZN	1442
30Clo-Economic Development		Total	100.0%	Total Male	55.3%	Total Female	44.7%	LP	0	NW	0
								wc	1442	Total	7211
	Total Value Spend	13 076 648.20									

5. Where the information is unavailable and recorded as zero on the matrix as indicated in Paragraph 9 of the explantory notice: Provide a reason for the absence of such information in respect of each relevant field:
5. There are information is uncertainty of the explanation in the absence of such information in respect of cush morning and recovered as a contract of the absence of such information in respect of cush morning and recovered as a contract of the absence of such information in respect of cush morning and recovered as a contract of the absence of such information in respect of cush morning and recovered as a contract of the absence of such information in respect of cush morning and recovered as a contract of the absence of such information in respect of cush morning and recovered as a contract of the absence of such information in respect of cush morning and recovered as a contract of the absence of such information in respect of cush morning and recovered as a contract of the absence of the